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Approved For Release 2005/08/16 : CIA-RDP92-00455R000100100013-0

OCT 21 1985

MEMORANDUM FOR: Director of Training and Education

FROM: Robert W. Magee
Director of Personnel

SUBJECT: Hazardous Duty Pay for Ordnance Personnel

REFERENCE: Memo to D/OP fm D/OTE, dtd 26 Aug 1985, subj: same

1. Based on the information provided in reference, it is determined that personnel assigned to the [redacted] are not eligible for Hazardous Duty Pay under the provisions of Agency [redacted] and Federal Pay (FPM 550) regulations.

2. Eligibility for Hazardous Duty Pay is predicated on the basis of exposure to potentially life threatening hazards, extreme physical hardship, or working conditions of such an unusually severe nature that extraordinary safety precautions must be taken to afford employees with even minimal protection. I realize [redacted] represents an unusual work environment with the potential for exposure to toxic fumes and high temperature solutions. However, an important consideration in cases of this type is the availability and adequacy of safety measures/devices which significantly minimize the risks involved. Since, as cited in your request, necessary safety measures are readily available, the circumstances described do not meet the accepted Agency criteria for Hazardous Duty Pay.

Robert W. Magee

Robert W. Magee

Attachment:
Memo fm D/OL

25X1 OP/PMCD/C&CP [redacted] 11 Oct 85)

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OTE 85-8531

26 AUG 1985

85-2337

MEMORANDUM FOR: Director of Personnel

VIA: Deputy Director for Administration
Director of Logistics

25X1 FROM: [REDACTED]
Director of Training and Education

SUBJECT: Hazardous Duty Pay for Ordnance Personnel
at the [REDACTED]

25X1

1. Your approval is requested to grant hazardous duty pay
to ordnance personnel assigned to the [REDACTED]

25X1

25X1

25X1

[REDACTED]

25X1

[REDACTED]

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SUBJECT: Hazardous Duty Pay for Ordnance Personnel
at the [redacted]

4. In view of the above and in accordance with FPM Chapter 550 and [redacted] your approval is recommended to grant hazardous duty pay to the three ordnance technicians assigned to [redacted]

approval are GR067 and FJ060. Hazardous duty pay would be paid only for the hours actually worked in the facility and would begin upon approval of this memorandum.

CONCUR:

Director of Logistics

Date

Deputy Director for Administration

Date

APPROVED:

Director of Personnel

Date

Attachment:
Memo for [redacted] dtd 25 Mar 85

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23 SEP 1985

MEMORANDUM FOR: Director of Personnel

FROM: [REDACTED]

Director of Logistics

SUBJECT: Hazardous Duty Pay for Ordnance Personnel at
the [REDACTED]REFERENCE: Memo for D/Pers frm D/OTE, undated, Same
Subj: OTE 85-8531

2. [REDACTED] states that the Agency will adhere to federal pay regulations as they apply to employees performing hazardous duty. The Federal Personnel Manual (FPM) provides that hazardous pay should not be used when adequate safety precautions have reduced the element of hazard to a negligible level. The Safety and Health Survey states that the appropriate protective equipment is in use and that levels of [REDACTED] are in compliance with OSHA standards. MD personnel operating that facility are not paid for hazardous duty because safety practices and protective devices are being used to eliminate exposure to the hazards.

3. Based on the above information, it is felt that hazardous duty pay should not be paid but that action should be taken to implement the safety-enhancing recommendations made by the Office of Medical Services.

Attachment

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WARNING NOTICE
INTELLIGENCE SOURCES
OR METHODS INVOLVED

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OL 14683-85

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C&P file
summary

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Request for Hazardous Duty Pay - Ordnance Personnel

FROM:

EXTENSION

NO

C/PMCD/OP

DATE

15 OCT 1985

TO: (Officer designation, room number, and building)

DATE

OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

RECEIVED

FORWARDED

1.
DD/PA&E

2.
3.
EC-D/OP

I recommend that you not approve the attached request for Hazardous Duty Pay for Ordnance Personnel

4.
5.
DD/OF

Given the safety precautions that have been taken to minimize risks involved, the duties of the job do not meet Agency criteria for Hazardous Duty Pay.

6.
7.
D/OF

8.
9.

10.

11.

12.

13.

14.

15.

FORM 1-79

610

USE PREVIOUS EDITIONS

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GPO : 1983 O - 423-001

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Approved For Release 2005/08/16 : CIA-RDP92-00455R000100100013-0

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

Hazardous Duty Pay for Ordnance Personnel

FROM:

EXTENSION

NO.

Robert W. Magee
Director of Personnel
6N21

TO: (Officer designation, room number, and building)

DATE

OFFICER'S
INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

RECEIVED

FORWARDED

1.
D/OTE

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FORM
1-79

610

USE PREVIOUS
EDITIONS

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GPO : 1983 O - 411-632